


## June 5, 2023 - June 2, 2024

	<b>Wages and Benefits for Local 80 Building Trades Members</b>					
	Apprenticeship Rates					Journeyman Scale:
	Starting	6 Months 45%	2nd Year 50%	3rd Year 55%	4th Year 60%	
<b>Hourly Pay:</b>						
<b>Wage</b>	<b>\$15.00</b>	<b>\$18.58</b>	<b>\$20.65</b>	<b>\$22.71</b>	<b>\$24.77</b>	<b>\$41.29</b>
<b>Vacation Pay (11%)</b>			<b>\$2.27</b>	<b>\$2.50</b>	<b>\$2.73</b>	<b>\$4.54</b>
<b>Annuity Fund</b>			<b>\$2.11</b>	<b>\$2.11</b>	<b>\$2.11</b>	<b>\$2.11</b>
<b>Benefit Funds:</b>						
<b>Pension*</b>			<b>\$13.01</b>	<b>\$13.01</b>	<b>\$13.01</b>	<b>\$13.01</b>
<b>Health Insurance**</b>	<b>\$2.80</b>	<b>\$2.80</b>	<b>\$5.60</b>	<b>\$5.60</b>	<b>\$5.60</b>	<b>\$10.00</b>
<b>Local 80 Supplemental SUB (\$250 per week)</b>		<b>\$0.20</b>	<b>\$3.25</b>	<b>\$3.25</b>	<b>\$3.25</b>	<b>\$3.25</b>
<b>Training &amp; Certs:</b>						
<b>J.A.C.</b>			<b>\$0.65</b>	<b>\$0.65</b>	<b>\$0.65</b>	<b>\$0.65</b>
<b>ITI</b>		<b>\$0.12</b>	<b>\$0.12</b>	<b>\$0.12</b>	<b>\$0.12</b>	<b>\$0.12</b>
<b>NEMI</b>		<b>\$0.03</b>	<b>\$0.03</b>	<b>\$0.03</b>	<b>\$0.03</b>	<b>\$0.03</b>
<b>SMOHIT</b>		<b>\$0.02</b>	<b>\$0.02</b>	<b>\$0.02</b>	<b>\$0.02</b>	<b>\$0.02</b>
<b>Apprentice Reimb.</b>			<b>\$0.68</b>	<b>\$0.68</b>	<b>\$0.68</b>	<b>\$0.68</b>
<b>Industry:</b>						
<b>Industry Promotion</b>			<b>\$0.70</b>	<b>\$0.70</b>	<b>\$0.70</b>	<b>\$0.70</b>
<b>Total Hourly Pay:</b>	<b>\$17.80</b>	<b>\$21.75</b>	<b>\$50.09</b>	<b>\$52.38</b>	<b>\$54.67</b>	<b>\$77.40</b>

\* Yearly pension Credit is @ \$120

\*\*Journeyman Health Insurance is Blue Cross Blue Shield PPO. Apprentice Health Insurance is Blue Care Network HMO